# ACADEMY OF CONSTRUCTION TECHNOLOGIES

# REGISTERED PRE-APPRENTICESHIP PROGRAM

BUILDING FUTURES OF UNLIMITED POSSIBILITIES

www.ACTCareers.com






# ACT MISSION

**The mission of the Academy of Construction Technologies (ACT) is to create an atmosphere that will inspire ACT students as we educate, train and prepare them for a successful career in construction.**

**ACT is led by leaders in the industry and works closely with our educational partners to ensure the training is relevant.**

ACT ACADEMY OF CONSTRUCTION TECHNOLOGIES

REGISTERED PRE-APPRENTICESHIP PROGRAM


EXIT
ACT
ACADEMY OF CONSTRUCTION TECHNOLOGIES
REGISTERED PRE-APPRENTICESHIP PROGRAM
www.ACTcareers.com
APG ELECTRIC
HUBBARD
TBPM
Tri-City
WAYNE
Wharton-Smith, Inc.
WPS
WINTER PARK CONSTRUCTION
Your Realty
COLWILL
Comprehensive Energy Services
FINFROCK
Garney
KALOS
WELBR
Wiginton


EXIT
SawStop


183
Service
COMPLETE ELECTRIC


Wiginton
Fire Systems
2001


HUBBARD


HUBBARD
AIRPORTS
PRIVATE DEVELOPMENT
PUBLIC WORKS
PORTS
HUBBARD
SAFETY
EMPLOYEE DEVELOPMENT
CLIENT SATISFACTION
INNOVATION
COMMUNITY ENGAGEMENT
ATTITUDE & EXECUTION
HUBBARD.COM

# ACT IMPORTANCE

**BUILDING FUTURES OF UNLIMITED POSSIBILITIES**

## Addressing the Skills Gap:

- Many industries are experiencing a shortage of skilled workers.
- High school pre-apprenticeships provide an early pipeline for future talent.

## Hands-On Learning:

- Pre-apprenticeships offer students real-world work experiences while they are still in school.

## Long-Term Economic Benefits:

- Helps create a workforce with practical, industry-specific skills.
- Reduces the skills gap, contributing to a stronger, more competitive economy.

## Career Pathways:

- Pre-apprenticeships help students explore and identify career interests in various industries.

## Early Exposure to Employers:

- Provides students the chance to network with potential employers and mentors.

## Increased Graduation Rates and Employment:

- Students who engage in career-focused programs have higher graduation rates and better employment outcomes.


KOBALT
EXIT


Milwaukee


HUBBARD





# ACT PARTNERING FOR THE FUTURE

## WHY JOIN A REGISTERED PRE-APPRENTICESHIP PROGRAM?

### Develop a Pipeline of Skilled Talent:

- **By partnering with the program, your company gains visibility and strengthens its position to attract top talent entering our industry.**
- **Past ACT students have remained extremely loyal to the businesses that provided on-the-job training opportunities.**

### Customize Training to Meet Your Needs:

- **You can help shape the curriculum to ensure it aligns with industry's needs, giving you better prepared workers.**
- **Training new employees to your specification, before they develop bad habits**

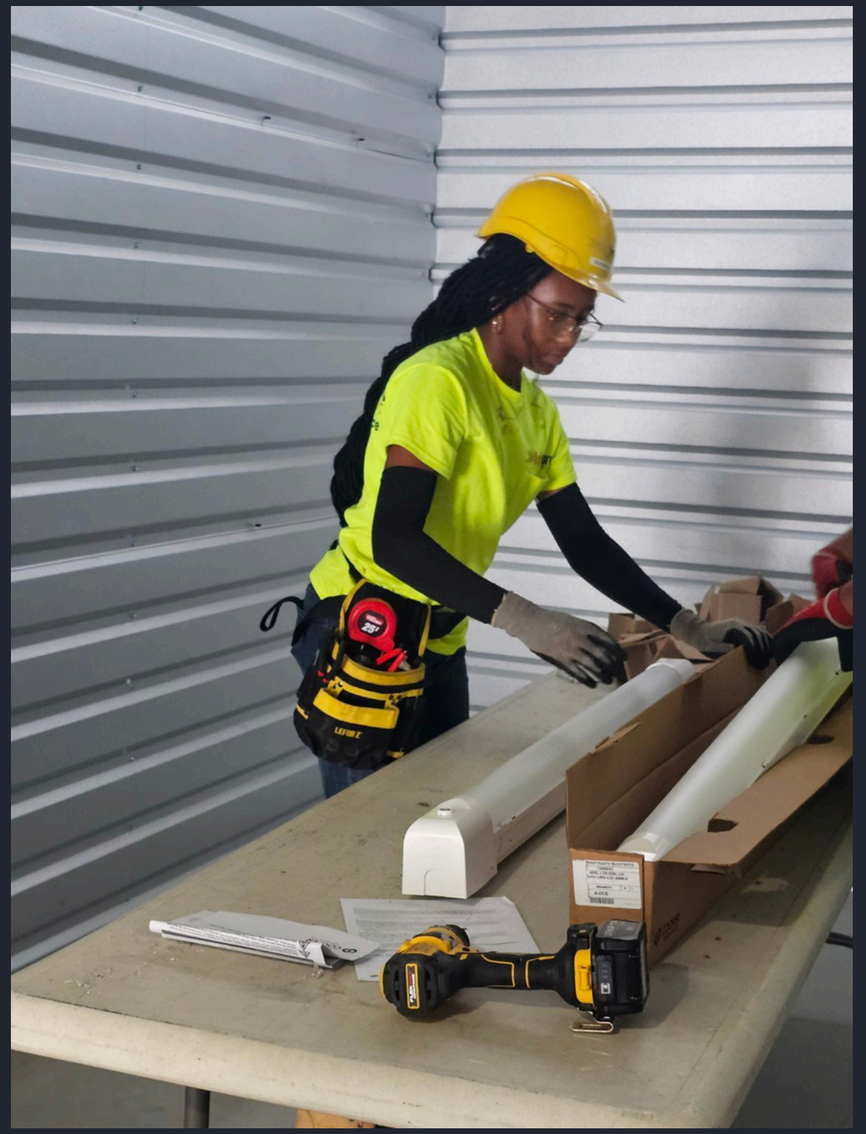
### Build Your Brand as an Employer of Choice:

- **Showcase your commitment to community development, education, and the future of the workforce.**
- **Strengthen your corporate social responsibility efforts.**

### Incentives and Support:

- **Tax credits, grants, and other government incentives may be available to businesses that support workforce development programs.**
- **Some public contracts require businesses to be involved in a registered pre-apprenticeship or apprenticeship program.**








Wiginton
LEADER

# ACT ACADEMY OF CONSTRUCTION TECHNOLOGIES

## REGISTERED PRE-APPRENTICESHIP PROGRAM




### Jesimar Gonzalez
### Project Engineer Intern
### Wharton-Smith, Inc.

ACT Graduate 2020
Poinciana High School

Participating in the ACT program allowed me to find the right employer for me. I am currently living my dream. Working for Wharton-Smith allows me to obtain hands on experience while pursuing my Construction Management degree.

Jesimar recently graduated and is now a project engineer with Wharton Smith.




### Daniel Ortiz
### President/Owner
### Empire Electrical Contractors

ACT Graduate 2002
Colonial High School

The ACT program provided me the opportunity to work for a major electrical contractor and learn the electrical trade, electrical estimating and electrical project management. In 2015, I started my own electrical company Empire Electrical Contractors and staff over 80 electricians specializing in commercial projects such as schools, medical office buildings and storage facilities. Today I serve on the ACT Board of Trustees to help guide and mentor high school students who are looking to join our industry!


ABC
Associated Builders and Contractors
Central Florida
VIP
SELECT SPONSORS
CERTIFICATE


Milwaukee
Nothing but HEAVY DUTY.




Trenton

# SOME OF ACT'S CORPORATE SPONSORS

**BUILDING FUTURES OF UNLIMITED POSSIBILITIES**

Balfour Beatty

Comprehensive Energy Services
Relationship Based • Performance Driven

FINFROCK®

Wharton-Smith, Inc
CONSTRUCTION GROUP

BrightFuture ELECTRIC

HUBBARD

WELBRO BUILDING CORPORATION

TPA TBPM PLUMBING CONTRACTOR 1987

APG ELECTRIC

KALOS SERVICES

COLWILL ENGINEERING

Garney CONSTRUCTION
100% EMPLOYEE OWNED

Tri-City Electrical Contractors, Inc.
An Employee Owned Company

WPC

CEP COMPETITIVE EDGE PARTNERS & CONSULTING LLC


ACT
ACADEMY
OF CONSTRUCTION
TECHNOLOGIES
JOIN ACT AND IMPACT THE FUTURE
WWW.ACTCAREERS.COM
CONTACT@ACTCAREERS.COM - 407-851-7803
CONTACT@ACTCAREERS.COM/PARTNER
BUILDING FUTURES OF UNLIMITED POSSIBILITIES
www.ACTCareers.com